

Management Policy Statement

- Full partnership with TAA members
 - Welcome member participation in TAA activities
 - Offer members volunteering opportunities
 - Empower members as stake holders
- Transparency
 - Report finance and activities to members regularly
 - Share ideas, plans and programs with members
 - Promote open communication
 - Emphasize accountability
 - Create a virtual office on the TAA web to share information
- Matrix (not functional/top down) organization
 - Committee or project oriented management teams
 - Each team can concentrate on a specific project or program
 - Volunteer resources can be allocated to one or more teams
 - Information can be shared more readily across boundaries
 - Matrix organization can expand or contract quickly as needed

Mission Statement Developed for TAA

- TAA's mission is to organize, unify, and empower Thais and Thai Americans in the U.S.

Stated Goals Developed for TAA

- Advance representation in government
- Advocate for social justice
- Support community in the U.S. and in Thailand
- Strengthen professional networks
- Encourage and support Thai youth through leadership, professional, and community advocacy development